

KHSAA TITLE IX ANNUAL REPORT SUBMISSION STATUS REPORT 2007-2008

KHSAA Form T65 Revised 3/08

TO: KHSAA Member School Superintendents, Principals, and Athletic Directors

FROM: Brigid L. DeVries, Commissioner Larry Boucher, Assistant Commissioner

DATE: May 1, 2008

School Owsley County	Reviewed by G	

The following is a status report regarding the required 2007 - 2008 Title IX Annual Report submission of forms due into the KHSAA office by April 15, 2008. Appropriate KHSAA Audit Team personnel have reviewed these forms and the following is a summary of this review.

I. Checklist of Forms properly submitted in a satisfactory manner

X GE 19 (Annual Verification) X	T-35 (Budget Expenses)
X T-1 (Summary Program Chart 1) X	T-36 (Budget Expenses)
X T-2 (Summary Program Chart 2) X	T-41 (Checklist - Overall Interscholastic Program)
	T-60 (Corrective Action Plan)
X T-4 (Summary Program Chart 4) X	T-63 (Interscholastic Survey Results)

	Status	
A.	X	2007 – 2008 Forms are satisfactory and no further information or action is necessary at this time.
В		Errors have been noted with respect to the following forms:
С		The following forms were omitted and must be submitted by school representatives:
D.	X	According to the 2007-2008 data, the school appears to be meeting the standards established in Test 1 (Athletic participation is proportionate to enrollment) Test 2 (History and continuing practice of program expansion) Test 3 (Full and effective accommodation of interests and abilities)
E	x	Other Recommendation and Comments: Forms T-3 and T-60 indicate the school is pursuing the interests indicated on the most recent survey. In the area of benefits, total athletic spending is not within acceptable parameters for a non-football playing school. This spending should be closely monitored to insure that any disparity does not continue over a two-year period.

(RISPA)

KENTUCKY HIGH SCHOOL ATHLETIC ASSOCIATION 2007-2008 ANNUAL VERIFICATION OF TITLE IX PROCEDURES

(To be submitted by April 15, 2008 along with other required forms)

The Owsley Cou		igh School,	Booneville	, Kentucky
certifies to the Kentucky				is an accurate and true 1688, et. Seq. (also known
permanent Title IX file and to the best of my	, at least one copy of knowledge have comp equity committee at the h	which must to be the following the school. (list Phone	pe maintained i owing tasks. committee perso	·
List of Committee Memb	pers Attached			
		•		
Scheduled a minimur	n of three meetings during	g the 2007-2008	schoolyear on t	the following dates:
October 15, 2007				
January 23, 2008				
April 24, 2008				
Designated the follow	ring person(s) as the Title	IX coordinator	for the school:	
Name	Title		ddress	Phone
Peggy Edwards/Jerry McInt	osh Co-Athletic Directo	Route 3, Boneville,	эх 340 , KY 41314	606-593-6363
Designated the follow	ring person(s) as the Title			
Name	Title		ddress	Phone
Melinda Turner	Superintendent of Scho	ools Route 3, Booneville,		606-593+6363
reflected in the Correction to the a	ctive Action Plan. above information, the abcords including copies of s. Aprile Luce School	ove referenced the self-assess 1 15	school maintains sment audit, all o	and girls' athletics program a a complete permanent file corrective action plans, and
	(Send original copy to KHSAA -	Maintain duplicate i	n Title IX school folder	<i>'</i>

2007-2008 Title IX Gender Equity Committee Owsley County High School

Teresa Barrett, OCHS Principal Route 2, Box 176A Booneville, KY 41314 606-593-6622

Nelson Bobrowski, Businessman/Parent P.O. Box 1000 Booneville, KY 41314 606-593-6846

Micki Brandenburg, Cheer Coach/Parent P.O. Box 992 Booneville, KY 41314 606-593-6594

Jamie Brunk, Volunteer Assistant X-Country and Track Coach/Minister P.O. Box 100
Booneville, KY 41314
606-593-6126

Kendra Combs, Student Athlete Route 1, Box 336 Booneville, KY 41314 606-593-7226

Fannie Couch, School Board Member HC 88, Box 45 Booneville, KY 41314 606-593-6680

Charles Davidson, Baseball Head Coach 10431 Highway 315 Booneville, KY 41314 606-398-2200

Jordan DeBord, Student Athlete P.O. Box 548 Booneville, KY 41314 606-593-5590

Peggy Edwards, Co-Athletic Director P.O. Box 6 Booneville, KY 41314 606-593-7002 Clif Green, Assistant Volleyball Coach/Parent P.O. Box 81 Booneville, KY 41314 606-593-7019

Vanessa Johnson, OCHS Guidance Counselor P.O. Box 966 Booneville, KY 41314 606-593-7631

Chad Mason, OCHS Assistant Principal/Assistant High School Girls Basketball Coach/Head Middle School Girls Basketball Coach/Head Softball Coach

Basketball Coach/Head Softball Coach

Route 2, Box 101B Booneville, KY 41314 606-593-7070

Jerry McIntosh, Co-Athletic Director HC 88, Box 38 Booneville, KY 41314 606-593-5882

Kendall Robinson, School Board Attorney P.O. Box 710 Booneville, KY 41314 606-593-5545

Charolette Thompson, Parent P.O. Box 351 Booneville, KY 41314 606-593-7924

Melinda Turner, Superintendent of Schools P.O. Box 505 Booneville, KY 41314 606-593-7351

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 1

Participation Opportunities Test One

		(Column 1)	(Column 2)	(Column 3)	(Column 4)
	Program	Enrollment	Percentage of Total Enrollment	Number of Interscholastic Participants (double and triple count)	Percentage of Total Participation
Row 1	GIRLS	1.09	46.2%	68	48.2%
Row 2	BOYS	127	53.8%	73	51.8%
Row 3	Totals	236	100%	141	100%

Instri	actions	•

*Number of 8th grade students & below used in Column 3 and Column 4 calculations if

applicable: 35

- 1) Determine the total number of girls enrolled, (place in Row 1, Column 1). Determine the total number of boys enrolled, (place in Row 2, Column 1).
- 2) Add the total number of girls and boys enrolled to determine total enrollment, (place in Row 3, Column 1).
- 3) Calculate the percentage of total enrollment that is female. (Divide Row 1, Column 1 by Row 3, Column 1 and place in Row 1, Column 2.) Calculate the percentage of total enrollment that is male. (Divide Row 2, Column 1 by Row 3, Column 1 and place in Row 2, Column 2.) Note: Row 1, Column 2 plus Row 2, Column 2 should total 100%.
- Ask the head coaches to review the most updated eligibility or squad lists for their teams. Ask coaches to confirm the names of those individuals who are on the team as of the first date of regular season competition, and cross out the names of those who were cut from the team or quit the team prior to the first regular season competitive event. Determine the total number of interscholastic athletics participants that are girls, (and place in Row 1, Column 3). In order to determine the total number of athletics participants, an individual should be counted each time he or she participates on a team. For example, if Jane Doe competes on the varsity volleyball team, the junior varsity volleyball team, the junior varsity basketball team, and the varsity softball team, she should be counted as four participants (do not include club or intramural sports participants, cheerleaders, dance teams, or pom squads). Calculate the same way for boys and girls. * In addition, should 8th grade students and below play on a Freshman, Junior Varsity, or Varsity team, they should also be counted for each team and sport on which they participate. If applicable, please asterisk the above notation as to how many 8th grade students & below are included in the totals.

Using the same procedure, determine the total number of interscholastic athletic participants that are boys, (and place in Row 2, Column 3). Add Row 1, Column 3 plus Row 2, Column 3 to get total participants and place in Row 3, Column 3.

Calculate the percentage of female participation. (Row 1, Column 3 divided by Row 3, Column 3 and place in Row 1, Column 4.)
Calculate the percentage of male participation. (Row 2, Column 3 divided by Row 3, Column 3 and place in Row 2, Column 4.) Note: Row 1, Column 4 plus Row 2, Column 4 should total 100%.

Note: While being within three percent is <u>not</u> a formal compliance standard; if the percent listed in Row 1, Column 4 is within 3% of Row 1, Column 2, then it provides a good target within which compliance is likely.

Principal's Signature:	BUNUS	Date:	April 15, 2008	
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2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 2

KHSAA Form T2 Rev. 12/07

Participation Opportunities Test Two

			Column 1	Column 2	Column 3	Column 4	Column 5
Program			Number of Teams Currently Offered	Number of Participants	Number of Teams Added Since the beginning of the 2003- 2004 School Year	Current Number of Participants for each team added Since the beginning of the 2003- 2004 School Year	Percent of Total Participation By Sex Added Since the beginning of the 2003- 2004 School Year
GIRLS	Row 1	varsity:	6	41	0	0	
	Row 2	j.v.:	4	20	1	6	
	Row 3	frosh:	1	7	0	0	
	Row 4	total:	11	68	1	6	- 8.8%
BOYS	Row 5	varsity:	5	55	0	0	
	Row 6	j.v.:	3	12	0	0	
	Row 7	frosh:	1.	6	0	0	
	Row 8	total:	9	73	0	0	0

- 1) For Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level (varsity, junior varsity, and freshman). For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- 2) For Column 2, list the number of participants at each level. For girls, total each of the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8. **Note:** The totals in Row 4 for girls and in Row 8 for boys must be the same as the totals in Form T-1, Column 3, Rows 1 and 2 respectively.
- For Column 3, list the number of interscholastic teams that have been added in the last five years at each competitive level. Count each team added during the 5 year period only one time. e.g. Girl's junior varsity soccer was added 3 years ago, count the team only once, not 3 times. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 4, list the number of participants that are **currently** on each level of the teams that were added in the last five years. If a team was added previously but no longer exists, there are no current participants to be added for that team. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total Rows 5, 6, and 7 into Row 8.
- For Column 5, calculate the percentage of participants that have been added in the last five years. For girls, take the number in Column 4, Row 4 and divide by the number in Column 2, Row 4. For boys, take the number in Column 4, Row 8 and divide it by the number in Column 2, Row 8.

Note: If the percentage of current participants added in the last five years is 25% or greater, compliance with Test Two may be possible. If less than 25%, then compliance with Test Three should be analyzed. <u>CAUTION:</u> 25% is <u>not</u> a formal compliance standard.

Principal's Signature:	Duesa	farrets	Date:	April 15,	2008
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KHSAA Form T3 Rev. 12/07

2007-2008 ACCOMMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 3

Participation Opportunities Test Three

FOR ANY QUESTION ANSWERED "YES" IDENTIFY THE RESPECTIVE SPORT(S).

	GIRLS	BOYS
	(Yes / No)	(Yes / No)
1. For a sport <u>not</u> currently offered in your interscholastic athletics program, is there sufficient interest to form a viable interscholastic team based on participation on an intramural team.	No	No
2 For a sport <u>not</u> currently offered, is there sufficient interest, based on the responses to your most recent Student Interest Survey, to form a viable interscholastic team for a sport not currently offered. If yes, what sport?	Yes Tennis Swimming	Yes Football
3. For a sport currently offered at the junior varsity or freshman level is there sufficient interest, based on your most recent Student Interest Survey, to form a varsity team not currently offered?	No	No
4. For a sport currently offered at the varsity level only, is there sufficient interest, based on your most recent Student Interest Survey, to form a viable team for a junior varsity or freshman team that is not currently offered?	No	No
5. If you answered YES to question (1), (2), (3), or (4), are there enough high schools in the geographic area offering the sport (at the appropriate level) to allow for the development of a reasonable schedule of competition?	Yes	Yes

Plans to Address Interest:

Due to financial restraints of our small district, football is not a possibility at the present time. The same goes for swimming and diving. New facilities would have to be constructed for both sports. However, we do have a tennis court. It is not regulation size but school officials are exploring the possibility of correcting this situation. We do have a new soccer field under construction and should be able to offer varsity soccer by the year 2009-2010.

N_{a}	Rossal		
Principal's Signature	BUNG	_Date:	April 15, 2008

2007-2008 ACCOMODATION OF INTERESTS AND ABILITIES SUMMARY PROGRAM CHART 4

Levels of Competition Test One

		Column 1	Column 2	Column 3
Girls	Team Levels	Number of Teams Currently Offered	Number of Participants	Percentage of Participants at Each Level
Row 1	varsity:	6	41	60.3%
Row 2	j.v.:	4	20	29.4%
Row 3	frosh:	1	7	10.3%
Row 4	total:		68	100%
Boys				43 65 63 4 7 1 3 4 6 1 2 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5 1 5
Row 5	varsity:	5	55	75.4%
Row 6	j.v.:	3	12	16.4%
Row 7	frosh:	1	6	8.2%
Row 8	total:		73	100%

- 1) Column 1, list the number of interscholastic teams offered for girls and boys at each competitive level; varsity, junior varsity, and freshman. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 1.)
- 2) For Column 2, list the number of participants at each level. For girls, total the entries in Rows 1, 2, and 3 into Row 4. For boys, total the entries in Rows 5, 6, and 7 into Row 8. (Refer to Form T-2, Accommodation of Interests and Abilities, Summary Program Chart 2, Column 2.)
- 3) For Column 3, calculate the percentage of female and male participants at each level. For girls' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 1 by Column 2, Row 4, and place the percentage in Column 3, Row 1 Divide Column 2, Row 2 by Column 2, Row 4, and place the percentage in Column 3, Row 2.

Divide Column 2, Row 3 by Column 2, Row 4, and place the percentage in Column 3, Row 3.

For boys' varsity, junior varsity, and frosh, respectively:

Divide Column 2, Row 5 by Column 2, Row 8, and place the percentage in Column 3, Row 5.

Divide Column 2, Row 6 by Column 2, Row 8, and place the percentage in Column 3, Row 6.

Divide Column 2, Row 7 by Column 2, Row 8, and place the percentage in Column 3, Row 7.

Principal's Signature: Date: April 15, 2008

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KHSAA Form T35 REV.12/07

ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 1 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vel	awa	awards	coaches (to ir supplem exte employm	coaches' salaries (to include supplemental and extended employment; dollar amount required)	faci	facilities improvements	publications (if sport-specific)	ations specific)
	Expen	Expenditures	Expendi	ditures	Expen	Expenditures	Expen	Expenditures	uedx <u>=</u>	Expenditures	Expenditures	ditures
	School	Booster	School	Booster	School	Booster	School	# Coaches for all levels /	School	Booster	School	Booster
G basketball	\$3,969.	-	\$6,613.		\$847.		\$9,000.	3 3				
B basketball	\$8,846.		\$5,839.		\$776		:000'6\$	3 3				:
G softball	\$1,048.		* 486		\$ 91.		\$1,900.	2 2				
B baseball	\$5,471.		\$1,590.		\$ 64.		\$1,900.	2 2				
G cross country	\$ 341.		\$ 859.		\$741.		Volunteer	1 2				
B cross country	\$ 341.		\$ 859.		\$741.		Volunteer	1 2				
G golf	Offered	No Par	No Participants					1				
B golf	\$ 201.		\$1,918.		\$215.		\$1,000.	$\frac{1}{1}$				
G soccer												
B soccer												
G swimming												
B swimming												

1. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures total. (Note: It is illegal for coaches to be paid by Booster Clubs - Reference KHSAA Bylaw 27)

Principal's Signature:

Date: April 15, 2008

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2007-2008 ACTUAL EXPENDITURES - PROGRAM COMPARISON CHART 2 TO INCLUDE BOOSTER CLUB FUNDING

	equipm	equipment and supplies	travel	vel	awa	awards	coaches' salaries (to include supplemental and extended employment; dollar amount required)	salaries clude ental and nded ent; dollar	facii	facilities improvements	publications (if sport-specific)	publications sport-specific)
	Expen	Expenditures	Expend	ditures	Expen	Expenditures	Expend	Expenditures	Expen	Expenditures	Expen	Expenditures
	School	Booster	School	Booster	School	Booster	School	# of Coaches	School	Booster	School	Booster
								for all levels / # of Teams for all levels				
G track			\$1,865.		\$101.		Volunteer	$\frac{1}{1}$				
B track			\$1,865.		\$101.		Volunteer	$\frac{1}{1}$				
G tennis												
B tennis												
G volleyball	\$474.		\$ 380.		\$132.		\$1,200.	$\frac{1}{2}$				
B wrestling												
G (list sport)												
B football				,								
G (list sport)												
B (list sport)												

I. Total expenditures on T-35 and T-36 on the 2007-2008 year report due by April 15, 2008, should reflect the total monies spent (rounded off to nearest dollar) for the entire school year of 2006-2007 ending June 30, 2007.

2. Booster Club Funding/Contributions must be included in the above expenditures totals.

Indicate percentage of total expenditures for each gender: (If disparities are obvious, list on your Corrective Action Plan (T-60) what action you will take to correct the problem).

Gender	Expenditures Percen	Percentage
Boys	\$ 40,727.*	578
Girls	\$ 30,350.	\$2 \$
Total:	\$ 71,077.	100%

*Baseball Uniforms Purchased *Replaced Stolen Basketball

Supplies

1200

April 15, 2008

Date:

2007-2008 KHSAA TITLE IX ATHLETICS AUDIT

KHSAA Form T41 Rev. 12/07

Checklist - Overall Interscholastic Athletics Program

DIRECTIONS:

For the Areas of Compliance (Opportunities and Benefits) listed on the left hand side of the page, place a checkmark under the appropriate column identifying whether your school provided an advantage to the Girls' Program, or to the Boys' Program or to Neither Program. A review of T-35 and T-36 spending patterns might be helpful in completing this form.

		ADVANTAGE TO);
Areas of Compliance:	GIRLS' PROGRAM	BOYS' PROGRAM	NEITHER PROGRAM
OPPORTUNITIES			
Accommodation of Interest and Abilities			х
BENEFITS			
Equipment and Supplies			х
Scheduling of Games and Practice Time	****		ж
Travel and Per Diem Allowances			х
Coaching			х
Locker Rooms, Practice			х
and Competitive Facilities			-
Medical and Training Facilities and Services			x
Publicity			х
Support Services			х
Athletic Scholarships			N/A
Tutoring			х
Housing and Dining Facilities and Services			N/A
Recruitment of Student Athletes			N/A

Athletic Scholarships				N/A	
Tutoring				х	
Housing and Dining Facilities and Services			·	N/A	
Recruitment of Student Athletes				N/A	
If an advantage is shown, corrective action	a should be shown o	n T-60 (Co	rrective	Action Plan).	
Principal's Signature:					
					*
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KHSAA Form T60 Rev.12/07

SCHOOL NAME

2007-2008

TITLE IX

CORRECTIVE ACTION PLAN

Owsley County High School

1. For Column 1, indicate the intended area (Opportunities or Benefits) which needs corrective action in order to achieve gender equity. For Column 2, write the suggested change or activities that will correct the area in need of alteration. For Column 3, include the estimated completion date for the changes or activities. DIRECTIONS:

It is possible to attain compliance with Title IX and no longer need "corrective" action. However, the KHSAA strongly encourages compliant schools to identify items for improvement (Column 1), activities to accomplish the improvement (Column 2) and a ۲į

You may copy this form as needed. Please attach corrective action plans along with audit forms and submit by April 15, 2008. timetable for completion (Column 3) that will strengthen the athletic program. 33

**: 13		ſ	-		ı		 Ł	[1
COLUMN3	TIME TABLE FOR CORRECTIVE ACTION/ AND	OR COMPLETION DATE	2010 ??	2009~2010 School Year					
GOLUMN 2	SUGGESTED CHANGE/	ACTIVITIES	Possible renovation of current tennis court making it regulation size.	A soccer field remains under construction. When completed, this will allow the addition both boys and girls soccer.					
COLUMNÍ	ITEM FOR CORRECTION/	IMPROVEMENT	Addition of New Sports	Addition of New Sports					d

Principal's Signature: Messa Benne

April 15, 2008

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2007-2008 INTERSCHOLASTIC ATHLETICS SURVEY

KHSAA Form T63 Rev.12/07

Summary of Student Responses

School Nan	ne: Owsley County High School
	Enrollment
	(9-12 Grade): 236 (SHOULD AGREE WITH FORM T-1, COLUMN 1, ROW 3)
	Number of 9-11 Grade Students Surveyed: 169
	Number of 8 th Grade Students Surveyed: 66
Date:	April 8, 2008
Completed	By: Peggy Edwards
of re 2. Unc stud 3. Plea KH thes	marize the Student Athletics Interest Surveys Form T-61 by listing the total number esponses on the line next to each sport. Her the Other Category please provide a listing of the sports as well as the number of lents who are interested in participating. The assessing and date this Summary Form (T-63) and mail this Summary Form only to the SAA by April 15, 2008. Do not mail the student surveys (Form T-61). However, we Forms should be maintained in your files in the event they are requested sequently.
193 To	umber of Surveys tal Returned <i>(A minimum of 80% return is expected)</i> ades Surveyed <i>(Should be grades 9-11 and 8th grade if school has a feeder system)</i>
How Was 7	The Survey Administered? 1st Period Classes
	iven in all English classes, or all home rooms, or advisee/advisor?)
C	nctioned Fall Sports (List Total Number of Participation Responses) ss Country (Girls)
	ss Country (Boys)
	ball (Boys)
	G(Girls)
	(Gloss)
	per (Girls)
	per (Boys)
	eyball (Girls)

Winte	r Sport (List Total Number of Participatio	n Responses)	Form T-63
20	Basketball (Girls)		Rev. 12/07
29 45	Basketball (Boys)		
	Indoor Track (Girls)		
<u>11</u> 9	Indoor Track (Girls) Indoor Track (Boys)		
	Swimming & Diving (Girls)		
33	Swimming & Diving (Boys)		
15	Wrestling (Boys)		
18	wiesining (Boys)		
Spring	g Sport (List Total Number of Participation	n Responses)	
37	Baseball (Boys)		
18	Fast Pitch Softball (Girls)		
33	Tennis (Girls)		
15	Tennis (Boys)		
16	Track (Girls)		
15	Track (Boys)	•	
Non-F	XHSAA Championship Sports (From Stud	dent Survey T-61 Question 10)	
30	Archery		
4	Field Hockey		
61	Bowling		
2	Gymnastics (Boys)		
26	Gymnastics (Girls)		
18	Ice Hockey		
9	Lacrosse (Boys)		
7	Lacrosse (Girls)		
31	Rifle		
21	Rodeo		
12	Slow Pitch Softball		
9	Volleyball (Boys)		
0	Water Polo		
	-		
32	Weightlifting		
	ber of Students who participate in Intrain Student Survey T-61 Question 5)	nural Sports	
Spor	<u>t</u>	Number	
	- N/A		

List Intramural Sports students are intereste	d in adding:
---	--------------

(From Student Survey T-61 Question 6)

Form T-63

<u>Number</u>	
34	
6	
5	
7	
15	
etivities	
Number	
9	
2	
4	
and, chorus, etc.	
ntramural sports	
	34 6 5 7 15 ctivities Number 9 2 4 scholastic athletics and, chorus, etc.

Summary Page No. 3

April 15, 2008

Date